



Kimball Electronics

Lasting relationships. Global success.

Kimball Electronics Global Information Security Policy and Objectives

This Policy specifies the principles and requirements Kimball Electronics, Inc. has established to protect data, information, and computing system assets.

This Policy applies to all employees, contractors, business partner, supplier, customer, or any parties who interact with, access, or store Kimball Electronics information assets.

The CEO of Kimball Electronics, Inc. has approved the Kimball Electronics Global Information Security Policy and will approve any and all subsequent changes to this Policy.

The CEO of Kimball Electronics, Inc. has charged the ownership of the Kimball Electronics Information Security Management System to the Senior Manager IT Governance and ISMS who reports to the Chief Information Officer.

The Senior Manager IT Governance and ISMS, along with other Kimball Electronics authorities and administrators, including the Director of Cybersecurity & IT Operations, will enforce this Policy and establish standards, procedures, and protocols for supporting it.

Kimball Electronics, Inc. is committed to achieving these goals:

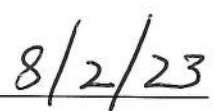
- Protecting Kimball Electronics information assets and to act as a responsible protector of information assets entrusted to its care.
- Comply with federal, state, and local laws, contractual obligations, and regulatory requirements.
- Ensuring Kimball Electronics business processes are consistent with these principles and follow the Kimball Electronics Information Security Management System.

Violations of this policy may result in termination or suspension of access, completely or in part, to Kimball Electronics information systems at the discretion of the Chief Information Officer, where such action is reasonable to protect the Company or Kimball Electronics computing systems and information assets.

Any violation of this policy is considered "misconduct" under the Kimball Electronics Code of Conduct and subject to defined disciplinary measures.



Signed



Date